

Interview Rubric- US Prep Beaumont ISD Cooperating Teacher						
Interviewer:				Date:		
Candidate:				Campus:		
Scale:	Unsatisfactory:1	Below Average:2	Average:3	Above Average:4	Exceptional:5	
Factors:	Weight:	Score:	Question:	Comments:		
Experience	12%		What are effective strategies you have either used or experienced for mentoring adult learners?			
Relationship Building	12%		At the end of the year, how do you want your resident to describe their experience with you?			
Vision	12%		How would you describe a successful teacher mentor?			
Self Awareness	12%		What will the teacher resident and your campus mentee learn from you?			
Communication	12%		Tell me about a time when you had a difficult conversation. What did you learn from it?			
Principal Recommendation	40%		<i>Principal Recommends: 5 Points</i> <i>Principal Does Not Recommend: 1 Point</i>			
Weighted Average:	100%		Committee Decision:			