

Interview Rubric- US Prep Beaumont ISD Resident						
Interviewer:				Date:		
Candidate:						
Scale:	Unsatisfactory:1	Below Average:2	Average:3	Above Average:4	Exceptional:5	
Factors:	Weight:	Score:	Question:	Comments:		
Vision	12%		What prompted you to pursue a career in teaching?			
Experience	12%		What experience have you had working with children or students?			
Relationship Building	12%		What are you hoping to learn during the residency experience?			
Self Awareness	12%		What strengths will you bring to a teaching team?			
Time Management	12%		The residency requires well-developed time management skills. Describe how you will balance work, school, and social life.			
Principal Recommendation	40%		<i>Principal Recommends: 5 Points</i> <i>Principal Does Not Recommend: 1 Point</i>			
Weighted Average:	100%		Committee Decision:			